

3 Challenges New Veterinary Leaders Face And How to Overcome Them

1 Shifting from Quantity to Quality

Challenge: New leaders often focus on high task volume as a measure of success.

Solution: Shift to quality interactions with your team, fostering growth through meaningful, coaching-based conversations that empower others rather than micromanaging.

2 Moving from Effort to Capability

Challenge: Success as an individual contributor often relies on personal effort.

Solution: Focus on enhancing your team's capabilities by investing time in strategic thinking, coaching, and developing skills that build a resilient, independent team.

3 Transitioning from Tactical to Strategic

Challenge: Transitioning from day-to-day tasks to a broader strategic view can be challenging.

Solution: Embrace your role's influence by guiding your team to improve patient care, client relationships, and team engagement, amplifying your impact throughout the practice.

